

## **JOB ADVERTISEMENT**

### **KILIMANJARO CHRISTIAN MEDICAL CENTRE (KCMC)**

Kilimanjaro Christian Medical Centre is located in the foothills of the snow capped, Mount Kilimanjaro, Tanzania. It was opened in March 1971 by the Good Samaritan Foundation, who planned and raised large funds to build and equip it.

KCMC is a zonal referral hospital for over 15 million people in Northern Tanzania. The hospital is a huge complex with over 600 beds, with hundreds of outpatients and visitors coming to the Centre every day. Over 1000 staff are employed at the centre. As a Christian institution, KCMC is committed to proclaim Christ through healing, teaching and research. It strives to combine professional excellence with a spirit of compassion.

KCMC is hereby inviting application from suitably Tanzanians to fill the following vacant posts:

#### **(1) NURSING OFFICER II - (10 POSITIONS)**

##### **Qualification and Experience:**

A holder of Degree or B.Sc in Nursing from any recognized College and has been registered with the Nurses and Midwifery Council of Tanzania and has a valid license to practice.

##### **Duties and Responsibilities:**

- ☐ Providing health education to patients and relatives.
- ☐ Communicating effectively internally and externally.
- ☐ Ensuring that prescribed instructions are carried out.
- ☐ Setting and communicating standards of nursing care to the ward/department which are in line with hospital policies.
- ☐ Teaching nurse students and other health cadres.
  
- ☐ Visiting patients in their homes and providing advice in primary health care.
- ☐ Applying the integrated hospital management information system in all activities.
- ☐ Ensuring that the prescribed in-patients and out-patients treatment manuals and procedures are adhered to.
- ☐ Carrying out supervision of other staff.
- ☐ Verifying patient's costing and pricing information sheet provided by the Finance department.

- Maintaining hospital inventory.
- Monitoring usage of consumables, ensuring no wastage or pilferage.
- Documenting on daily, weekly and monthly patients' progress reports.
- Maintaining a harmonious working environment among all Staff and Students.
- Maintaining high standards of discipline and code of nursing ethics and be a role model.
- Performing any other duties as assigned by his/her Superior.

**Remuneration:**

Attractive remuneration package in accordance with the Government's salary scale  
**TGHS C**

**ASSISTANT NURSING OFFICER II - (20 POSITIONS)**

**Qualification and Experience:**

A holder of Diploma in Nursing from any recognized College and has been registered with the Nurses and Midwifery Council of Tanzania and has a valid license to practice.

**Duties and Responsibilities:**

- Delivering high quality nursing care to patients.
- Organizing and assisting clients and relatives towards patients' well-being.
- Creating and maintaining harmonious working environment to all personnel.
- Liaising with staff in other disciplines who are contributing towards promoting well-being of the patients.
- Involving patients and relatives in care and rehabilitation.
- Keeping and maintaining up-to date inventory and report any loss or damage promptly.
- Keeping records of all staff and leave schedule for all nursing staff in her unit.
- Planning and conducting ward rounds and carry out all instructions thereafter.
- Ordering and keeping proper records of DDA and other drugs to check on validity and expiry date for each drug.
- Assisting staff in practicing new trends of nursing care and participating in research.
- Demonstrating an attitude of faithfulness, love and compassion in the course of fulfilling the call to care and comfort the patients.
- Keeping abreast with new knowledge and skills through self-development and

participation in various scientific activities.

□ Performing any other duties as assigned by his/her Superior.

**Remuneration:**

Attractive remuneration package in accordance with the Government's salary scale

**TGHS B**

**GENERAL CONDITIONS:**

- i. All applicants must be Citizens of Tanzania of not more than 45 years old.
- ii. Applicants must attach an up-to-date Curriculum Vitae (CV) having reliable contacts; postal address/post code, e-mail and telephone numbers;
- iii. Applicants should apply on the strength of the information given in this advertisement;
- iv. Applicants must attach their certified copies of the following certificates;
  - Postgraduate/Degree/Advanced Diploma/Diploma/Certificates;
  - Postgraduate/Degree/Advanced Diploma/Diploma transcripts;
  - Form IV and Form VI National Examination Certificates;
  - Birth certificate and NIDA.
- v. Attaching copies of the following certificates is strictly not accepted
  - Form IV and form VI results slips; Testimonials and all Partial transcripts.
- vi. Applicants should indicate three reputable referees with their reliable contacts;
- vii. Certificates from foreign examination bodies for Ordinary or Advanced level education should be verified by The National Examination Council of Tanzania (NECTA) and National Council for Technical Education (NECTA);
- viii. Applicants with special needs/case (disability) are supposed/ advised to indicate;
- ix. A signed application letters should be written either in Swahili or English and Addressed to  
Executive Director,  
KCMC Zonal Referral Hospital,  
P.O. Box 3010,  
**MOSHI - TANZANIA.**
- x. Deadline for application is **15 April, 2026 at 3:30 pm** and;
- xi. Only short listed candidates will be informed on a date for interview;

